

JAPANESE AMERICAN CITIZENS LEAGUE  
50th National Convention  
National Council Meeting  
Salt Lake City, UT  
August 1, 2019

## CONSTITUTION AND BYLAWS AMENDMENT FORM

NOTE: The proposed amendment must be submitted on this form. It may be prepared on a computer or by hand.

**Part 1.** This is an amendment to the (~~CONSTITUTION~~ / BYLAWS) of the Japanese American Citizens League (~~ADDING~~ / AMENDING) Article IX, Sections 1 & 2 and Article XII Sections 4 & 5 relating to supervision of the Editor/General Manager of the Pacific Citizen.

**Part 2.** ARTICLE(S) IX & XII, SECTION(S) 1 & 2 and 4 & 5 of the (~~CONSTITUTION~~ / BYLAWS) of the Japanese American Citizens League is (~~ADDED~~ / AMENDED) to read as follows:

### ARTICLE IX. EXECUTIVE DIRECTOR

#### SECTION 1. Appointed by National Board

The Executive Director shall be appointed or terminated by the National Board. The staff members, ~~except for the Editor/General Manager of the Pacific Citizen and Pacific Citizen staff,~~ shall be appointed or terminated by the Executive Director and in the case of a Regional Director, with the advice and counsel of the District Council involved.

#### SECTION 2. Duties

- b. The Executive Director shall supervise the National Headquarters and all staff members, except for the ~~Editor/General Manager of the Pacific Citizen and Pacific Citizen staff,~~ and regional area offices within the National budget, ~~except for the Pacific Citizen office,~~ and, under the supervision of the National Secretary/Treasurer, shall disburse funds for all organization activities, ~~other than the Pacific Citizen,~~ in accordance with the mandates of the National Council.

### ARTICLE XII. THE PACIFIC CITIZEN

#### SECTION 4. Editor/General Manager

- a. The Editor/General Manager shall be appointed or terminated by the ~~National Board based upon recommendations by the Pacific Citizen Editorial Board~~ Executive Director after consultation with the Pacific Citizen Editorial Board and with the advice and consent of the National Board. ~~The National Board may terminate the Editor/General Manager after consultation with the Pacific Citizen Editorial Board, except that a decision to terminate the Editor/General Manager for failure to follow or to implement the policies or decisions of the Pacific Citizen Editorial Board shall require the concurrence of the Pacific Citizen Editorial Board, in the event of such non-concurrence the Pacific Citizen Editorial Board shall prevail.~~ The other staff members of the

*Pacific Citizen* shall be appointed or terminated by the Editor/General Manager, after consultation with the Executive Director.

- b. The Editor/General Manager shall administer the affairs of the *Pacific Citizen* and shall implement the policies of the National Council as directed by the ~~National Board and the Executive Director for administration and day-to-day business and as directed by the~~ *Pacific Citizen* Editorial Board for editorial policy, ~~and shall be directly accountable to the National Board and the Pacific Citizen Editorial Board~~ *The National Board and the Pacific Citizen Editorial Board are responsible to the National Council for performance of the Editor/General Manager.*
- c. The Editor/General Manager shall supervise the *Pacific Citizen* office and all *Pacific Citizen* staff and, under the supervision of the ~~Executive Director-National Secretary/Treasurer~~, shall disburse funds for all *Pacific Citizen* activities in accordance with the mandates of the National Council ~~and National Board.~~

## SECTION 5. Budget and Allocation

The portion of dues attributable to *Pacific Citizen* subscriptions and any other *Pacific Citizen* revenues, and all *Pacific Citizen* expenses, shall be clearly identified in the National Budget. ~~All subscription income shall be disbursed to the Pacific Citizen in a timely manner to assure timely publication.~~

**Part 3.** ARTICLE(S) \_\_\_\_\_, SECTION(S) \_\_\_\_\_ (IS/ARE) renumbered as  
(indicate one)

\_\_\_\_\_ respectively.

**Part 4.** This amendment shall become effective (IMMEDIATELY UPON ITS ADOPTION / ~~AS OF~~  
(underline one)  
\_\_\_\_\_).

(State proposed date)

**Part 5.** Sponsor: \_\_\_\_\_ Dated: \_\_\_\_\_  
(Optional) Chapter Name / Youth Rep Month/Date/Year  
Sponsor by: \_\_\_\_\_ E-mail: \_\_\_\_\_  
Printed Name (individual)  
Signed: \_\_\_\_\_ Title: \_\_\_\_\_  
Signature

**Part 6.** Moved: National Board Dated: 5/29/2019 \_\_\_\_\_  
(Required) District Council - National Youth/Student Council - National Board Month/Date/Year  
Moved by: Jeffrey Moy E-mail: jmoy@jacl.org  
Printed Name (individual)  
Signed: /s/ Jeffrey Moy Title: President  
Signature

**Part 7.** Name the designated contact person authorized to communicate with the Constitution & Bylaws Committee in order to discuss changes:

Name: Matthew Farrells E-mail: mfarrells@jacl.org Tel: \_\_\_\_\_

**Part 8.** Will there be any fiscal impact associated with implementation of this amendment? (YES / NO)  
(*indicate one*)

**Part 9.** Rationale (Provide a concise explanation of the reasons/background for the proposed change)

The proposed change provides unity of command for all staff of the National JACL under the direction of the Executive Director. This unification will provide a more efficient use of staff resources for the organization through streamlining the reporting and decision-making structure of the PC and overall organization. In addition, these changes are consistent with the current work to merge and reallocate existing accounting and business management function of the PC with national, which should provide additional capacity to PC staff time to focus on PC operations and other revenue generating activities for the PC.

**IMPORTANT REMINDERS:**

- ✓ This form must be accompanied by a completed Fiscal Impact Statement when submitted for *formal* review unless you indicate in Part 8 that there will be no fiscal impact.
- ✓ This form cannot be used to propose a bylaw amendment *without notice*.
- ✓ Please review your completed proposal to ensure that it *strictly* complies with all procedures in the Constitution & Bylaws Committee memo.
- ✓ Please ensure that Parts 5 and 6 of electronic copies conform exactly to any hard copy which is filed. Insert signature image on signature lines or type “/s/” on signature lines to signify that the hard copy bears a signature.